

Certificate HR25/00000191

The management system of

PINOY 385 d.o.o.

Palmotićeve ulica 13/1, 10000 Zagreb, Croatia

has been assessed and certified as meeting the requirements of

ISO/IEC 27001:2022

For the following activities

Temporary employment services (staffing), mediation, and consulting for the employment of workers.

Assessed in accordance with the Statement of Applicability dated 01.09.2025.

This certificate is valid from 07 November 2025 until 06 November 2028 and remains valid subject to satisfactory surveillance audits.

Issue 1. Certified since 07 November 2025

L. Moran

Authorised by

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