

This is a translation of the certificate HR25/00000190

The management system of

# PINOY 385 d.o.o.

Palmotićeve ulica 13/1, 10000 Zagreb, Croatia

has been assessed and certified as meeting the requirements of

## ISO 9001:2015

For the following activities

Temporary employment services (staffing), mediation, and consulting for the employment of workers.

This certificate is valid from 29 October 2025 until 28 October 2028 and remains valid subject to satisfactory surveillance audits.

Issue 1. Certified since 29 October 2025



Authorised by  
Drago Goic

Authorised by  
Ines Koller

SGS Adriatica d.o.o.

Karlovačka cesta 4i, 10020 Zagreb, Croatia

t + 385 (0)1 6140 961 - <https://www.sgsgroup.hr/>



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